

Exploration into the Role of Party Organizations of Secondary Colleges in Universities

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Abstract

Since 18th CPC National Congress, with comprehensively deepening reform being deepened continuously, party construction in universities has been facing new situation and challenge, especially on how to give full play to party organizations of secondary colleges in universities, which has been an important part in party construction in universities. At present, there are quite a few theoretical perplexities and practical puzzles in terms of the role of party organizations of secondary colleges in universities. Thus, if we can analyze the problems existed in it and sort out the crux of problems, the role of party organizations of secondary colleges in universities will be overall improved.

Key words: Party organizations of secondary colleges in universities, Role and Exploration.

1. Problems in Giving Play to Party Organizations of Secondary Colleges in Universities

1.1 Vague Duty

Regulations on the work of grass-roots party organizations in the ordinary higher school of the Communist Party of China (2010) involve clear regulations concerning the duty of the party organizations of secondary colleges in universities, pointing out its way to carry out the work. However, when comes to specific operations of the party organizations of secondary colleges in universities, their understanding and application of regulations are relatively general which results in the vague duty of the party. For example, most secondary units of university indicate that discussing important issues in units should through party-government meeting, but they no dot have a specific rule for what is important issue, what kind of things must be discussed and decided at the party-government meeting, and who should host the meeting, etc. Therefore, following situations existed in the party organizations of secondary colleges in universities are ubiquitous: Party-government meeting is not well conducted; in place of party-government meeting, secondary units in universities often discuss and decide important issues; party-government meeting only work for discussion and decision about things like development of party members and evaluation of students; there does not have join forces between

party and government; work responsibilities between party and government is in the handle of the person in charge, his understanding and ability; the overall work of the college is affected and the political core of the party organizations cannot play the role of the party fully.

1.2 Imperfect Mechanism

A good mechanism is the guarantee of efficient operation of an organization. For now, a common practice in colleges and universities is that the secondary college is chiefly administrative, dean is in charge of teaching, scientific research and subject construction work. Party general secretary is responsible for the party construction and the daily work, and the major work of secretary is to work with dean. The role of the party organizations of secondary college is only reflected in the participation in the discussion and decision. As for to what extent the participation can achieve that depends on the support of the dean and secretary's individual role. The vague leading system of the party organizations of secondary college causes that it cannot exert its role fully, making the party building work difficult to improve. In addition, assessment and supervision mechanism of the party organizations of secondary college is not perfect.

1.3 Imperfect System

Whenever the party organizations of secondary college are in weak situation or play a bad role, we can find factors that lead to its imperfect system. For example, the democratic centralism is imperfect, which manifest as personal or organizational slack autocratic. Organizational life system is imperfect for the relevant regulations do not conform to the work practice, leading to a mere formality or inability to develop organizational life normally. The development of party members and education management system is imperfect for the development process is not standardized, the management is lax and party members' education work cannot keep up. Party's competition for excellence system is imperfect for there is no appraisal commendation and lacks of incentive mechanism. What's more, learning system in party is not well executed; the theoretical study is not enough or is often replaced by business learning or work arrangement, etc.

1.4 Insufficient Safeguard

To active the core role of the party organizations of secondary colleges in universities, a series of guarantee conditions are needed, among which the key factors are people, wealth and material. In terms of people, it has two aspects; one is well-staffed party workers, and another is the improvement of the party building workers' quality and ability. Wealth means that party building special funds and funds for party members' activities should be sufficient and guaranteed. Material refers to site construction; there should have places with well-equipped facilities for party members to conduct learning activities. However, the reality is that in addition to the secretary and deputy secretary in the party organizations of secondary colleges in universities, there has no full-time party workers. Generally, party construction work is done by part-time workers whose work focus is not on party building, and with their limited working ability, the development and quality of party building work have been affected. Party building funds mainly rely on school funding which is very limited and needs the administrative funding support, but whether it can be supported or not is determined by the administrative expenses.

2. Explorations into how does the Party Organizations of Secondary Colleges in Universities work

2.1 Fulfill organizational responsibilities and standardize the relationship between the party and the government.

To give full play to the role of the party organizations of secondary colleges in universities, we must standardize the relationship between the party and government, and firmly fulfill the responsibilities of the party organizations. Although secretary and dean play different roles, have different responsibilities and tasks, they own same faiths and goals. Meanwhile, they play a complementary role, which means they should work to complement each other and be an inseparable unity. They should realize mutual recognition on the basis of mutual understanding and carry out psychological replacement based on psychological identification. Besides, by understanding the situation and requirements of each other, they achieve psychological communications. And by establishing a new relationship of mutual support and trust coordination, and achieving an organic unity of party's political core role and the administrative center of the status to form the governing force and enhance work efficiency.

2.2 Exercise rights properly and perfect the decision-making mechanism.

In order to make the party organizations of secondary colleges in universities play an effective role, achieving political leadership, management participation right and right of supervision in the course of action, the key is to establish and perfect the law making, scientific and democratic decision-making mechanism. Through the establishment of the collective mechanism of procedure, participation in decision-making can be authoritative. Through the establishment of a democratic decision-making mechanism to ensure that the decision-making process can make various opinions and interests express fully and objectively. Through the establishment of public opinion feedback mechanism, public opinion feedback can be obtained in multi-level and multi-channel way. Furthermore, by establishing accountability mechanisms, the rule "the one makes decision the one takes responsibility" can be fully implemented. By establishing a decision questioning mechanism so that whether there are mistakes in decision-making when solve major problems can be determined. And by establishing the implementation of the decision-making mechanism, clearing tasks and schedule, people take responsibility and implement specific measure in major matters.

2.3 Perfect systems and have regulation to abide by

The party's system construction plays an important role in adjusting the relationship between the parties, regulating the behavior of party members, maintaining the order of the party and keeping the party's vitality. The institutionalization of the construction of the party organization is of fundamental, overall, stability and long-term, and a sound system is conducive to the party's political core and the role of Fighting Fort play. To give full play to the role of the party organizations of secondary colleges in universities, it is necessary to improve the system of democratic centralism and perfect the organization system of party organization, learning system, the system of democratic life, party members who have close ties with the masses system, the development of party members and education management system, party building responsibility system, party building evaluation system, etc.

2.4 Strengthen leading group construction and enhance organizational combat

Leaders in the party organizations of secondary colleges in universities play a vital role in the school work. Being the core strength of party construction, they work directly with teachers and students and are in the forefront of teaching, scientific research, management, and service work. Firstly, the party organizations of secondary colleges in universities need to select and train a group of excellent comrades who own high political quality, strong party spirit principle, and operational capacity. And they need to intensify efforts to train grass-roots party workers continuously, enabling them to become proficient in both party and ideological and political work, and making those workers becoming inter-disciplinary talents who are familiar with the business and management. Secondly, those leaders should create good working conditions for the party organizations of secondary colleges in universities, increasing investment in grassroots party building work year by year, including the party building funds into the school's annual budget and providing job subsidies to part-time party workers. At the same time, party construction work should be strengthened, such as “party member's home” activity room, party member information room, party member education website, etc. Continuously improve the conditions to ensure the smooth development of the work of the party organizations of secondary colleges in universities.

3. Conclusion

Party's primary organizations are the basis of all the work and fighting capacity of the party. The party organizations of secondary colleges in universities are responsible for the party's direct contact, guidance, organization and unity of teachers and students in colleges and universities, and the implementation of party's principles and policies. To give full play to the role of party organizations of secondary colleges in universities is an important measure to ensure the party's strong leadership in higher education; it is also of necessity to persist in running a school in the socialist orientation and train the qualified builders and reliable successors of the socialist cause, what's more, it is a fundamental guarantee to maintain the stability of colleges and universities and build a harmonious campus, and it is the realistic need to strengthen the party's advanced construction and maintain the advanced nature of the communist party. Therefore, party organizations of secondary colleges in universities should give full play to independent management right and implement the party construction work and administrative work comprehensively, escorting for the development of the unit by guiding teachers and students form the aspect of dealing with people or affairs and the pursuit of life.